AN OPEN LETTER

Congratulations, and welcome to City Hall.

To Mayor Pete Fry and the members of Vancouver City Council

Dear Mayor Fry and Members of Council,

On behalf of the hotel, food service and airport workers of UNITE HERE Local 40, congratulations on your election.

Vancouver voters asked for change, and they were clear about what matters most: affordability. The room attendants, cooks, servers and airport workers who welcome the world to Vancouver increasingly can't afford to live in the city they serve.

First, one urgent step: review the rushed decisions of the past year, including several now being challenged in court, and reverse those that don't serve residents.

Then, as you set your agenda for the first 100 days, we urge you to make the three priorities at right your own.

Our members are ready to help. Our door is open.

With congratulations and respect,

Zailda Chan

President, UNITE HERE Local 40

WHAT RESIDENTS TOLD US

47%

named cost of living a top concern

34%

named housing affordability

Leger poll of Metro Vancouver residents, September 2026. Share naming each among their top three concerns.

YOUR FIRST 100 DAYS

1. **Put affordable homes ahead of luxury development**
2. **Stand with Vancouver's tenants**
3. **Require substantive community benefits agreements, including labour peace, from developers seeking city approval**

UNITE HERE Local 40

Hotel, food service and airport workers across British Columbia

unitehereLocal40.org