

EXHIBIT A

FINANCES

Section 1. Initiation Fees.

Licensed Premises Employees \$68.00

Camp Workers \$350.00

All Others \$33.00

Section 2. Monthly dues.

a) Camp Workers

All new Camp Employees hired on or after November 1, 2014, or for existing Camp Workers hired into a new job site, shall pay monthly dues based on two (2%) percent of their monthly gross earnings plus the cost of current per capita.

b) All others

All Employees Employed 80 or more hours per month – 2 x hourly rate plus \$16.00

All Employees Employed less than 80 hours per month \$32.65.