

Legal Bills February 2020		
Name	Memo	Amount
Caroline Gislason	Trust Deed	1,721.30
David F. Sutherland	Hotel Georgia	851.20
Allevato Quail & Roy	General Advice	5,112.80
Allevato Quail & Roy	Rosewood Hotel	277.21
Allevato Quail & Roy	Sheraton Richmond inn Bargaining	1,347.32
Allevato Quail & Roy	Gate Gourmet	215.61
Thomson Reuters	WestLaw alet	374.29
<b>TOTAL</b>		<b>9,899.73</b>
Labour Relations Board & Arbitrations		
Gabriel Somjen	Nanaimo Bastion Maricia Little	\$4,918.25
Ken Saunders	Seymour Golf & Country Club	\$1,890.00
<b>TOTAL</b>		<b>\$6,808</b>

Reports:

Financial – Due to Covid 19 our revenue has decreased ,

For February & March the IU has said we don't have to pay or per capita .  
The IU is also transferring over 1,000,000 to help Local 40 during this pandemic .

Health Care

Due to Covid 19 our member health care will start run out .  
GVHEA in April , BCHA in May & June .  
Robert is working with fund & employers to get this extended .  
Coast hotels has agreed to extended benefits & as well as HMS Host for 13 weeks .

Jobs available at Compass in Hospitals

Health & Safety in Airport & Prisons for people that are still working ,

**GOOD OF THE ORDER:**

**ADJOURNMENT:** There being no further business, it was M/S/C that the meeting be  
adjourned at -\_\_2:21 \_\_ p.m.

MOVED : Nym Calvez                      SECONDED: Mark Atkins

VOTED FOR: Unanimous                      OPPOSED: 0

Minutes taken by:                              Christina Bencze \_\_\_\_\_

Minutes Approved by

Please print name

Signature

**CORRESPONDENCE:**

Move the correspondence be received, filed & read at membership

MOVED: SECONDED:

VOTED FOR: OPPOSED:

**NEW BUSINESS:** (LEGAL BILLS AND MOTIONS)

For the month of March 2020 our Legal bills were 9,889.73  
Labour & Arbitration were 6,808.00

Motion to pay Legal bills for the month of March 2020

MOVED: Mark Atkins OPPOSED: Nym Calvez

VOTES FOR: Unanimous OPPOSED:0

**MOTION 1): Demand on Provincial & Federal Government for Hospitality workers need money now .**

The Unite Here Local 40 Executive Board endorses the demand on the all levels of Government to for money for Hospitality worker during this Covid 19 .

MOVED: Gulzar Grewal SECONDED: Mark Atkins

VOTED FOR: Unanimous Opposed : 0

**New Business :**

Membership numbers  
Membership is down to 5% of the union working do to Covid 19  
Projection is that we 60% back working by December 2020



**UNITE HERE, LOCAL 40  
EXECUTIVE BOARD MEETING**



**DATE: WEDNESDAY MARCH 25, 2020 LOCATION: CONFENCE CALL**

**MEETING CALLED TO ORDER AT: 1:14PM**

**ROLL CALL OF OFFICERS:**

ABSENT: Surinder Owen

EXCUSED:

Guests: Christina Bencze , Sergio Moyer , Matt DeMachci , , Robert Demand ,

**ADOPTION OF MINUTES FROM FEBRUARY 26 MEETING TO BE ADOPTED AT  
LATER MEETING**

**ERRORS OR OMISSIONS:**

**PRESIDENT'S REPORT: Updates**

Report on Corona virus & effects on the Hospitality Industry .

**SECRETARY-TREASURER'S REPORT**

**FINANCIAL REPORT:**

For the month of November r 2019 we had an income of \$ 628,608.84  
With a loss of 193,635.64

12:42 PM

03/24/20

Accrual Basis

Unite Here Local 40  
Profit & Loss  
November 2019

	Nov 19
6190-1 · Building Rent - Other	16,317.28
Total 6190-1 · Building Rent	16,695.20
6200-1 · Meeting Room Rent	658.85
6220-1 · Bank Charges & interest	175.00
6230-1 · Telephone	229.34
6240-1 · Internet	937.25
6250-1 · Cellular Phone	1,145.06
6300-1 · Office and Overhead	
6310-1 · Office Supplies and Expenses	1,436.82
6330-1 · Stationery and Printing	1,968.35
6340-1 · Office Equipment	6,544.52
6300-1 · Office and Overhead - Other	120.58
Total 6300-1 · Office and Overhead	10,070.27
6320-1 · Office check-off	1,608.79
6540-1 · Organizing Expenses L40	1,120.87
7000 · Per Capita	
7007-1 · BC Federation of Labour	6,970.00
7010-1 · Per Capita-International	112,000.00
Total 7000 · Per Capita	118,970.00
7025-1 · Refunds	56.00
7510-1 · Arbitration & LRB Expenses	9,694.01
7530-1 · Negotiating Expenses	18,021.14
7531 · Strike Pay	132,772.00
7532 · Strike Pay - UNBC	34,245.00
7600-5 · EAP Assistance Expenses	
7610-5 · Counselling and/or Treatment	723.00
7600-5 · EAP Assistance Expenses - Other	540.00
Total 7600-5 · EAP Assistance Expenses	1,263.00
Total Expense	822,244.48
Net Income	<u><u>-193,635.64</u></u>

**Unite Here Local 40**  
**Profit & Loss**  
 November 2019

	Nov 19
<b>Income</b>	
4000-1 · Monthly Dues	282,812.49
4030-1 · Interest, General Fund	1,999.83
4030-2 · Interest, Defense Fund	195.92
4030-3 · Interest, Contingency Fund	87.81
4030-4 · Interest, Political Action Fund	163.70
4030-5 · Interest, EAP	148.62
4030-7 · Interest, Assessment Fund	115.15
4040-1 · Miscellaneous Income	2,537.99
4060-1 · Assessment	36,036.71
4070-1 · Camp transfers IAF	5,582.05
4087-1 · EAP	2,070.57
4575-1 · Reimbursement - IU	296,858.00
<b>Total Income</b>	<b>628,608.84</b>
<b>Gross Profit</b>	<b>628,608.84</b>
<b>Expense</b>	
<b>Payroll-Wages,Taxes &amp; Benefits</b>	
6011-1 · Severance Pay	20,256.75
6015-1 · Wages & Salaries	
6015-2 · Salary UNITE HERE	20,068.34
6015-1 · Wages & Salaries - Other	101,168.22
<b>Total 6015-1 · Wages &amp; Salaries</b>	<b>121,236.56</b>
6018-1 · Auto Vacation Pay	2,097.07
6021-1 · EI Expense	1,519.30
6022-1 · CPP Expense	3,227.69
6023-1 · WCB	1,237.33
6024-1 · Pension	
6024-2 · Pension solvency & catch-up	7,250.00
6024-4 · Pension L40	6,500.79
6024-5 · Pension UNITE HERE	3,110.59
6024-1 · Pension - Other	0.00
<b>Total 6024-1 · Pension</b>	<b>16,861.38</b>
6029-1 · Health & Welfare Staff Ex	
6029-2 · MSP & SunLife	7,248.42
6029-1 · Health & Welfare Staff Ex - Other	26,164.45
<b>Total 6029-1 · Health &amp; Welfare Staff Ex</b>	<b>33,412.87</b>
6101-1 · Gratuities	160.00
<b>Total Payroll-Wages,Taxes &amp; Benefits</b>	<b>200,008.95</b>
<b>Travel</b>	
6050-1 · Hotel	769.05
6065-1 · Transportation	2,295.82
<b>Total Travel</b>	<b>3,064.87</b>
6028-2 · CAFT Service Fee	9.00
6040-1 · Automobile Expenses	
6042 · Allowance, Lease & Insurance	9,145.31
6043 · Parking	2,133.71
6044 · Gas	597.23
<b>Total 6040-1 · Automobile Expenses</b>	<b>11,876.25</b>
6070-1 · Meals and entertainment	1,268.78
6110-1 · Computing Expenses	526.40
6120-1 · Legal	257,069.41
6130-1 · Accounting & Bookkeeping	759.04
6190-1 · Building Rent	
6192 · Building Move	377.92

12:43 PM  
03/24/20  
Accrual Basis

**Unite Here Local 40**  
**Balance Sheet**  
As of November 30, 2019

	Nov 30, 19
2210-1 · Employee Settlements Payable	-92,262.03
2300-1 · GST Payable	5.40
2340-1 · PST Payable	3.60
<b>Total Other Current Liabilities</b>	<b>380,636.46</b>
<b>Total Current Liabilities</b>	<b>403,682.82</b>
<b>Long Term Liabilities</b>	
Accrued Pension Liability	189,000.00
<b>Total Long Term Liabilities</b>	<b>189,000.00</b>
<b>Total Liabilities</b>	<b>592,682.82</b>
<b>Equity</b>	
Change in pension liability	-211,330.75
3900 · *Retained Earnings	3,542,873.71
Net Income	-1,681,098.24
<b>Total Equity</b>	<b>1,650,444.72</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,243,127.54</b>

**Unite Here Local 40**  
**Balance Sheet**  
 As of November 30, 2019

	Nov 30, 19
<b>ASSETS</b>	
Current Assets	
Chequing/Savings	
1101-1 · Petty Cash	3,597.34
1110-1 · Community Savings-General	448,733.73
1120-1 · Comm. Savings-Assessment	93,514.64
1120-2 · Comm Savings Assessment -Saving	47.01
1145-1 · Comm. Savings- Contingency Fund	71,308.44
1150-2 · Community Savings-Defense Fund	297,641.80
1150-3 · Community-Defense Fund - Terms	569,055.46
1170-4 · Comm. Sav-Political Action Fund	132,942.54
1195-5 · Communtiy Savings-EAP	119,504.58
<b>Total Chequing/Savings</b>	<b>1,736,345.54</b>
Other Current Assets	
1200-1 · Dues Receivable	401,513.00
1205-1 · Misc. receivables	3,542.00
1215-1 · Loan receivable from Holding Fu	8,960.00
1400-1 · Due to/fr General Fund	46,964.00
1400-2 · Due to/fr EAP Fund	-46,964.00
1400-3 · Due to/fr General Fund-Sick	-46,200.00
1400-4 · Due to/fr Gen. Fund-Polit.Act	46,200.00
1400-5 · Due to/fr Genersl Fund-Indus.Ad	-76,039.00
1400-6 · Due to/fr Gen.Fund-Cap.Ass. Fun	76,039.00
1450-2 · Prepaid insurance	81,814.24
1450-3 · Security Deposit	10,315.76
<b>Total Other Current Assets</b>	<b>506,145.00</b>
<b>Total Current Assets</b>	<b>2,242,490.54</b>
Fixed Assets	
1300-6 · Furniture and equipment	19,401.00
1305-6 · Accum amort - Furn & equip	-18,764.00
1310-6 · Leasehold Improvements	83,784.00
1315-6 · Accum amort - Leaseholds	-83,784.00
<b>Total Fixed Assets</b>	<b>637.00</b>
<b>TOTAL ASSETS</b>	<b>2,243,127.54</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2100-1 · Accounts Payable	23,046.36
<b>Total Accounts Payable</b>	<b>23,046.36</b>
Other Current Liabilities	
Payroll Liabilities	
2170-1 · Vacation pay payable	12,462.02
2180-1 · EI Payable	-59.45
2185-1 · CPP Payable	-17.78
2190-1 · Income tax payable	-6,674.42
<b>Total Payroll Liabilities</b>	<b>5,710.37</b>
Union Dues Payable	
2175-1 · Local 40 Union Dues	15,987.46
2176-1 · Unifor	461.70
<b>Total Union Dues Payable</b>	<b>16,449.16</b>
2105-1 · Accrued Liabilities	207,954.00
2135-1 · Welfare Plan Payable	-518.29
2150-1 · Per capita payable - Int'l	166,957.00
2174-1 · Severance liability payable	76,337.25