



**UNITE HERE, LOCAL 40  
EXECUTIVE BOARD MEETING**



**DATE: WEDNESDAY JANUARY 22, 2020 LOCATION: VANCOUVER OFFICE**

**MEETING CALLED TO ORDER AT: 1:15PM**

**ROLL CALL OF OFFICERS:**

ABSENT: Surinder Owen

EXCUSED:

Guests: Rajnie Gounder ,Teresita Gonzales , Marcia Little , Sergio Moyer , Fipe Wong , Sashi Singh , Kevin Malone , Mike Biskar , Robert Demand , Harley Augustino , Gulzar Grewal , David Klainbaum , Sana Poornasiri.

**ADOPTION OF MINUTES FROM NOVEMBER 27 , 2019**

MOVED: Dianne Melville

Seconded : Ana Wong

VOTED : Unanimous

OPPOSED: 0

**ERRORS OR OMISSIONS:**

**PRESIDENT’S REPORT: Updates**

- ~Hilton Metrotown starting Negotiations wages & stopping Green choice .
- ~ PGH getting ready for Bargaining with committee meeting this week
- ~ HIR Negotiation this Summer
- ~ Gate Gourmet second ratification vote went through with 60%
- ~ Vancouver Island ... Coast Bastion is under renovation
- Inn at Laurel Point & Chateau Victoria getting ready for Bargaining .

**SECRETARY-TREASURER’S REPORT**

Due to the number of cheque’s the went through our general account in the month Of October . The Bank Reconciliations are not finished yet .

So the profit & loss for October is not ready

**FINANCIAL REPORT:**

**CORRESPONDENCE:**

Move the correspondence be received, filed & read at membership

MOVED: SECONDED:

VOTED FOR: OPPOSED:

**NEW BUSINESS:** (LEGAL BILLS AND MOTIONS)

For the month of November 2019 our legal bills were \$ 257,039.41 & Labour Board & Arbitration were \$9694.00

For the Month of December 2019 Our Legal bill \$51,097.52 & Labour Board & Arbitrations were \$ 1,097.00

**MOTION:**

Motion to pay all Legal bills for November & December 2019

MOVED: Mark Atkins SECONDED: Nouha Ishaq

VOTED FOR: Unanimous OPPOSED: 0

**Motions :**

1)

**Appointing David Klainbaum as Secretary Treasurer as of February 1 , 2020**

Moved : Nouha Ishaq Seconded: Garry Constable

Voted: Unanimous Opposed : 0

**2) Appoint Guzlar Grewal as Vice-President as of February 1, 2020**

Moved: Mark Atkins

Seconded : Nouha Ishaq

Voted : Unanimous

Opposed: 0

**New Business :**

Staff benefit plan is Moving administrators from WE Benefits to Morneau Shepell .

We will be looking at Staff Wages this year , to make sure we are not Falling behind other union in pay scale .

**GOOD OF THE ORDER:**

**ADJOURNMENT:** There being no further business, it was M/S/C that the meeting be adjourned at -\_\_ 2:35 \_\_ p.m.

MOVED : Mark Atkins

SECONDED: Garry Constable

VOTED FOR: Unanimous

OPPOSED: 0

Minutes taken by:

Christina Bencze \_\_\_\_\_

Minutes Approved by

Please print name

Signature

<b>Legal Bills November 2019</b>		
<b>Name</b>	<b>Memo</b>	<b>Amount</b>
Black, Gropper & Company	General Matters	
Black, Gropper & Company	Human Rights Complaint	1,494.61
Koskie , Glavin Gordon	Four Points Decertification	357.74
Koskie, Glavin Gordon( Leo )	Libel opinions	560.00
Caroline Gislason	Healthcare	6,014.40
David F. Sutherland	Hotel Georgia	9,721.60
Allevato Quail & Roy	Hotel Georgia Dispute July	7,478.78
Allevato Quail & Roy	Hotel georgia dispute August	7,229.56
Allevato Quail & Roy	Hotel Georgia dispute September	13,623.72
Allevato Quail & Roy	GVHEA Bargaining July	620.28
Allevato Quail & Roy	GVHEA Bargaining August	7,800.06
Allevato Quail & Roy	GVHEA Bargaining September	82,445.58
Allevato Quail & Roy	GVHEA Bargaining October	27,208.89
Allevato Quail & Roy	Hotel Georgia dispute October	85,499.07
Allevato Quail & Roy	Sheraton Richmond Inn	680.41
Allevato Quail & Roy	Westin Grand Class Action	523.61
Thomson Reuters	WestLaw	374.29
Arvay Finlay LLP	Unite Here injunction application	5,406.81
<b>TOTAL</b>		<b>257,039.41</b>
	<b>Labour Relations Board &amp; Arbitrations</b>	
Labour Relations Board	YVR Host Airport	\$100
Labour Relations Board	Royal Canadian Legion	\$263
Ken Saunder	Gate Gourmet Mediation	\$9,331.51
<b>TOTAL</b>		<b>\$9,694</b>

<b>Legal Bills December 2019</b>		
<b>Name</b>	<b>Memo</b>	<b>Amount</b>
Black, Gropper & Company	General Matters	
Black, Gropper & Company	Human Rights Complaint	1,017.93
Koskie, Glavin Gordon( Leo )	Libel opinions	89.60
Caroline Gislason	Trustee meeting Oct	19,788.22
Caroline Gislason	Trust Deed	2,941.05
Allevato Quail & Roy	General Advice	2,047.96
Allevato Quail & Roy	Rosewood Hotel	20,052.84
Allevato Quail & Roy	GVHEA Bargaining	1,224.46
Allevato Quail & Roy	Sheraton Richmond inn Bargaining	2,787.46
Allevato Quail & Roy	Horizon north	532.00
Allevato Quail & Roy	Westin Grand Class Action	616.00
Allevato Quail & Roy	Hawksworth Restaurant app	2,457.92
Allevato Quail & Roy	Gate Gourmet Ratification	789.15
Oreck Karby	Leasing matters	1,628.01
Thomson Reuters	WestLaw alet	374.29
<b>TOTAL</b>		<b>51,097.52</b>
	<b>Labour Relations Board &amp; Arbitrations</b>	
Labour Relations Board	YVR Host Airport	\$100
Labour Relations Board	Royal Canadian Legion	\$263
Jessica Gregory	Fraser Valley INN	\$734.48
<b>TOTAL</b>		<b>\$1,097</b>