

DO YOU FEEL SAFE ON THE JOB DURING COVID-19?



Health & Safety Protections

What are your rights on the job?



You have the **right to refuse unsafe work.***



You should **report any unsafe condition or procedure** to your employer and to your union representative.



If you view the work as unsafe after the employer has said it is safe to perform a job or task, **the employer must investigate the problem in the presence of the worker and a union health & safety representative and/or a union representative.**

*Employers may not retaliate, or threaten to retaliate, against you for refusing unsafe work or for raising health and safety concerns.

You must be provided with **personal protective equipment (PPE)** on the job and at no expense to you & receive training on proper cleaning procedures.

For workers in essential services: the most-strict health and safety guidelines must be followed as recommended by both the Province and WorkSafeBC. This includes physical distancing, access to PPE, physical barriers, and extensive sanitization of work stations. Training is required to educate members on how to mitigate transmission of the virus.

Questions to Ask Yourself: A Checklist for Workers

- What health & safety practices has your employer put in place?
- How often do you receive regular breaks to wash your hands?
- How often are work surfaces cleaned and disinfected?



- How is your employer ensuring physical distancing of two metres apart?
- What protective gear or protections are you provided at work? E.g. mask, gloves, plexiglass (if relevant) or other protective gear?