



Union Health Benefits Frequently Asked Questions

How long will my Union Health Benefits last if I've been laid off?

All of our union members have different eligibility depending on your workplace. Please call Member Service Centre between 9am and 430pm at 604-294-4441, state your first and last name and your workplace. They will tell you if you've been laid off how long your current medical benefits will last.

For most employees that have been working for an average of 30-40 hours per week for the past 3-4 months, your health care benefits will continue through the end of April, or beyond.

Again, to check on your health care coverage, please contact:

Local 40 Hospitality Industry Member Service Centre
c/o Morneau
2nd Floor—411 Dunsmuir Street
Vancouver, BC V6B 1X4

Hours of Operation: 9am to 5pm

Local Phone: 604-294-4441

Toll Free Phone: 1-800-661-2766

Fax: 604-632-9930

Email: myhealthandpension@hroffice.com

Website: www.myhealthandpension.hroffice.com

What if I have health care benefits through my Employer and not through the Union?

You should contact your Employer and ask if they'll be extending your health benefits and for how long. You should also speak to your Union Representative and Department committee member about how to pressure your Employer to do the right thing.

Do I have to pay Union Dues if I am laid off to keep my Health Benefits?

No. If you are laid off, you will not pay Union Dues regardless of your medical coverage. You will be put on a withdrawal card and your health care coverage will continue as described above.

Will my Union Health Benefits be extended beyond my current eligibility?

Local 40 believes all Employers should be extending medical benefits in this time of crisis. Some employers across North America have already committed to extend medical benefits and we will be calling on all of our B.C. Employers to do the same. Local 40 and Union Committee members will be discussing how to pressure employers extend medical benefits soon.

If you would like updates on health benefits, please text Local40 to 393939.

If you have an issue that is NOT being addressed by the Member Service Centre, please contact updates@local40union.com